



Katartismos Collective

Fellowship Covenant and Operations Manual

Robert L. Green, Presiding Bishop
Casanova T.L. Green, Vice Presiding Bishop
Pastor Jean Green, National Administrator

Contents

- Name.....6
- Affiliation6
 - Fellowship.....6
 - Conformation.....6
 - Recognition.....6
- Purpose7
 - Purpose and Dissolution Statement7
 - Government.....7
 - Property7
 - Purposes7
- Tax Exemption7
- Mission Statement.....9
- Identity.....9
- Articles of Faith11
- Sacraments12
 - Communion12
 - Water Baptism12
- Holy Observances and Ordinances12
 - Child Dedication.....12
 - Marriage.....12
- Baptism of the Holy Spirit13
- Affirmation of Women in Ministry13
- Membership.....14
 - Privileges of Membership14
 - Membership Requirements.....14
 - Conduct of Members14
 - Voluntary Release from Membership14
 - Fellowship/Organization Discipline15
 - Qualifications for Correction15
 - Correction15
 - Removal16
- Fellowship/Organization Leadership Structure17

Presiding Bishop.....	17
Bishop’s Council.....	18
Vice Presiding Bishop.....	18
National Administrator/Administrative Bishop.....	18
Bishop of Family Life.....	19
Bishop of Worship and Arts.....	19
Bishop of Evangelism.....	20
Bishop of Outreach.....	20
Bishop of Christian Education and Equipping.....	21
Bishop of eChurch and Marketing.....	21
Regional and District Bishops.....	21
Presbytery.....	22
Bishop Procedures.....	22
Term of a Bishop.....	22
Transition of Bishop to a New Reformation/Organization or Resignation.....	22
Removal of a Bishop, Pastor or Elder.....	22
Membership Voting Regarding a Presiding Bishop.....	23
Bishopric Succession Plan.....	23
Pastoral Staff.....	24
Pastors and Elders.....	24
Ministers.....	24
Evangelists.....	24
Deacons.....	24
Removal of Licensed Clergy or Deacons.....	25
Ordination and Licensure of Clergy and Deacons.....	26
Ordination of Pastors and Elders Outside of Katartismos Collective.....	26
Ordination and Licensure of Clergy and Deacons Who Join from Other Reformations/Organizations.....	27
Spiritual Integrity.....	27
Giving and Finances.....	29
Sources.....	29
Tithing.....	29
Offering.....	29

Giving During Services	29
Financial Team Procedures	30
Transparency in Giving	30
Budget.....	30
Apostolic Contribution.....	30
Financial Emergency	30
Requisition and Reconciliation of Funds	31
Transactions of the Corporation.....	31
Contracts.....	31
Major Purchases	31
Deposits	31
Gifts.....	31
Loans and Related Parties.....	31
Prohibited Acts.....	31
Property	32
Purchase and Lease	32
Sale and Lease.....	32
Documentation and Authority for Purchase, Sale, And Borrowing	32
Books and Records.....	33
Required Books and Records.....	33
Review of Records	33
Legal Authorities Governing Construction of Bylaws	34
Legal Construction	34
Dispute Resolution.....	34
Political Endorsement.....	34
Fellowship/Organization Milestones and Meetings.....	35
Fellowship/Organization Anniversary	35
Bishop’s Council Meetings.....	35
Holy Convocation.....	35
Winter Training	35
Fellowship Calendar Meeting	35
Amending the Fellowship Covenant.....	36
Job Descriptions and Ministry Growth	36

Doctrinal Changes	36
Dissolution	37
Closure of the Full Organization	37
Separation from the Organization	37
Certification of the Covenant	38
Updates	39
Appendix A: Establishing a New Katartismos Collective Church	40
Introduction	40
Church Structure	40
Marketing.....	40
Establishing the Church	41
Establishing the Church with State and Federal Governments.....	41
Fundraising.....	41
Authority to Solemnize Marriages.....	42
Fellowship/Organization Management.....	42
Process.....	42
Normal Process (New Plant)- One to Two Years	42
Fast Track Process (Established Group or Ministry)- One Year	42
Appendix B: Equipping Tracks.....	44

Section 1: Establishment of the Organization

Name

The name of this corporation (hereinafter referred to as “fellowship/organization,” “this fellowship/organization” or “the fellowship/organization”) is Katartismos Collective of the City of Lancaster, County of Fairfield, State of Ohio.

Affiliation

Fellowship

Katartimos Collective shall have perpetual existence and is a sovereign fellowship/organization. As such, this organization maintains the right to govern its own affairs recognizing, however, the benefits of cooperation with other like-minded congregations. Katartismos Collective also reserves the right to network with other organizations, as it deems beneficial. All matters of affiliation shall be decided as prescribed in this ministry covenant.

Conformation

This fellowship/organization shall maintain its standards of Partnership, qualifications for Leadership, and requirements for Pastoral Staff as set by the Holy Scriptures.

Recognition

Officers of current and future churches who are a part of Katartismos Collective are recognized by the organization.

Purpose

Purpose and Dissolution Statement

Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations described under Section 501(c)3 of the Internal Revenue Code, or corresponding section of any future tax code.

Government

This fellowship/organization shall have the right to govern itself and to conduct its own affairs according to the standard of the New Testament Scriptures. This right shall specifically include such matters as the appointment of a presidium including but not limited to the Presiding Bishop, Vice Presiding Bishop(s), Bishop's Council, Auxiliary and Ministry Leaders; local pastors, elders, ministers, evangelists, and deacons; and the conducting of its own services and fellowship programs.

Property

This Fellowship/organization shall have the right to purchase or acquire by gift, bequest or otherwise, either directly or as trustee, and to own, hold in trust, use, sell, rent, convey, mortgage, or otherwise dispose of any real estate or assets as may be deemed necessary for the furtherance of its purposes, in accordance with its Constitution and Bylaws. All property of the Fellowship/organization shall be deeded to the Fellowship/organization and held in its name.

Purposes

The purposes of Katartismos Collective shall be to establish and maintain a network of churches and parachurch organizations, to provide for Christian fellowship and discipleship, and to assume our share of the responsibility and privilege of propagating the gospel of Jesus Christ through the power of the Holy Spirit by all available means.

Tax Exemption

Katartismos Collective is organized exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code of 1986 (hereinafter the "Code") pursuant to the provisions of Chapter 317A of the State Statutes Annotated, known as the State Nonprofit Corporation Act, and laws amendatory thereto, as enacted or hereinafter amended, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code.

There shall be no capital stock issued, and this corporation is not organized for profit, nor shall any person or member derive any benefit whatsoever, nor shall any pecuniary profit or benefit

inure to the members of this corporation, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes as described in Article IV. Notwithstanding any other provision of these articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation, or is not permitted to be carried on by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Mission Statement

Katartismos Collective is a fellowship of diverse churches and believers which equips churches to fulfil the Gospel, people to fulfill their purpose, and the community to grow and thrive.

Identity

Katartismos Collective is a diverse, spirit-filled, five-fold fellowship/organization which works to equip churches to fulfill the work of the Gospel, people to fulfill their purpose, and the community to grow and thrive.

Ephesians 4:11-16 (CSB)

¹¹And he himself gave some to be apostles, some prophets, some evangelists, some pastors and teachers, ¹²to equip the saints for the work of ministry, to build up the body of Christ, ¹³until we all reach unity in the faith and in the knowledge of God's Son, growing into maturity with a stature measured by Christ's fullness. ¹⁴Then we will no longer be little children, tossed by the waves and blown around by every wind of teaching, by human cunning with cleverness in the techniques of deceit. ¹⁵But speaking the truth in love, let us grow in every way into him who is the head—Christ. ¹⁶From him the whole body, fitted and knit together by every supporting ligament, promotes the growth of the body for building itself up in love by the proper working of each individual part.

We are a spirit-filled fellowship which believes in the free exercise of Spiritual Gifts as outlined in Scripture.

Romans 12:6-8 (HCSB)

According to the grace given to us, we have different gifts: if prophecy, use it according to the standard of one's faith; if service, in service; if teaching, in teaching; if exhorting, in exhortation; giving, with generosity; leading, with diligence; showing mercy, with cheerfulness.

1 Corinthians 12:8-10 (HCSB)

to one is given a message of wisdom through the Spirit, to another, a message of knowledge by the same Spirit, to another, faith by the same Spirit, to another, gifts of healing by the one Spirit, to another, the performing of miracles, to another, prophecy, to another, distinguishing between spirits, to another, different kinds of languages, to another, interpretation of languages.

1 Peter 4:11 (HCSB)

If anyone speaks, it should be as one who speaks God's words; if anyone serves, it should be from the strength God provides, so that God may be glorified through Jesus Christ in everything. To Him belong the glory and the power forever and ever. Amen.

We are a fellowship/organization who seeks to build the Body of Christ by empowering others to fulfill the Great Commission by serving our local community, traveling nationally and internationally, establishing churches and ministries beyond our borders, and aiding other church planters as they begin their journey.

Matthew 28:19-20 (HCSB)

Go, therefore, and make disciples of[a] all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.

Articles of Faith

We Believe:

- In the Holy Scriptures as originally given by God which are divinely inspired, inerrant, and infallible. The Holy Scriptures are the final written authority in all matters of faith and conduct.
- There is one God spoken of in the Scriptures as Father, Son, and Holy Spirit expressing His triune nature.
- In our Lord Jesus Christ as God manifested in the flesh, His virgin birth, sinless human life, miracles, death on the cross for our sins, bodily resurrection, ascension, and personal return in power and glory.
- In salvation from a lost and sinful condition by faith in the shed blood of the Lord Jesus Christ who provides forgiveness for our sins.
- In the Holy Spirit who draws us to Christ, imparts to us a new nature that desires godliness, empowers us to be witnesses, and manifests numerous gifts for the edification of the church and evangelization of the world.
- As an act of obedience to the gospel message, each believer should be baptized in water and in the Holy Spirit.
- The church is comprised of all true believers in Christ and it is God's intention that we dwell in unity.
- In the resurrection of all people; true believers in Christ to everlasting life and unbelievers to everlasting punishment.
- The work of the church is to extend the Kingdom of God throughout the world by preaching the gospel, healing the sick, delivering the spiritually oppressed, and establishing the rule of God in every area of life.

Sacraments

Sacraments are an outward sign of an inward relationship and encounter with Christ. There are two sacraments that we at Katartismos Collective observe: Communion and Water Baptism.

Communion

The Sacrament of Communion is first commemorated during what is known as “The Last Supper” in Matthew 26:17-30. Communion is an act designed to commemorate the sacrifice of the body and blood of Christ for the remission (forgiveness) of sin.

Water Baptism

The Sacrament of Water Baptism is an act of obedience symbolizing the death of the old man and the rising of the new man. We first encounter baptism in the New Testament through the work of John the Baptist. Jesus’ Baptism in Matthew 3:13-17 models the power of water baptism.

We believe Water Baptism is a transformative act and is a strong symbol of our commitment to God and will be offered periodically during the year.

Holy Observances and Ordinances

Child Dedication

Child Dedication is a public expression and vow from the parents concerning their responsibility to raise this new child to become a God-centered individual. Deuteronomy 6:4-7 (HCSB) states ““Listen, Israel: The Lord our God, the Lord is One. Love the Lord your God with all your heart, with all your soul, and with all your strength. These words that I am giving you today are to be in your heart. Repeat them to your children. Talk about them when you sit in your house and when you walk along the road, when you lie down and when you get up.” Also, the ceremony charges the extended family and congregation to assist in the care and upbringing of the child.

Marriage

Genesis 2:23-24 HCSB

And the man said: This one, at last, is bone of my bone and flesh of my flesh; this one will be called “woman,” for she was taken from man. This is why a man leaves his father and mother and bonds with his wife, and they become one flesh.

The act of marriage is not only a legal construct but a sacred union and covenant before God. We define marriage as a God-centered act of a man and woman unifying their separate lives to become one. We believe marriage is an act that is not entered hastily but with the council of others with the goal of creating a lifelong and God-ordained union.

Baptism of the Holy Spirit

We believe that people are filled with the Holy Spirit at Salvation. Baptism of the Holy Spirit is a willful surrender to the Lordship and power of God and is evidenced by the release of Spiritual Gifts such as speaking in tongues, prophecy, healing, miracles, and faith. As exemplified in Acts 2:4, those who received the baptism of the Holy Spirit were already believers and began to speak in other tongues as an initial sign. The goal of the Baptism of the Holy Spirit is to empower the church to be witnesses of the Gospel of Jesus Christ.

During our gatherings, you will see the Spiritual Gifts in action in an orderly construct. Also, we will teach the fellowship/organization how to activate these gifts and steward them in their everyday lives.

Affirmation of Women in Ministry

As a fellowship, we believe that men and women are at equal levels within church leadership at all levels and affirm women in their ministry journey and promote an egalitarian ministry model. Therefore, women are allowed to function freely in all levels of leadership including the presidium of the fellowship.

Membership

Membership is a voluntary covenant relationship between God, Katartismos Collective, and those who choose to attend. The Bishop's Council can create a membership program that details the requirements of membership and dismissal from membership.

Privileges of Membership

- Members may vote on any changes made to the Ministry Covenant and other fellowship/organization business matters.
- Membership is required to serve as an leader within the fellowship/organization.

Membership Requirements

Membership is open to all who align to the Articles of Faith and beliefs of the fellowship/organization. New members will fill out a brief demographics form for fellowship/organization records.

Conduct of Members

The behavior of any member of the fellowship/organization is done in the common interest of the Bishop's Council and membership. Katartismos Collective requires that every leader and member follow a lifestyle consistent to the doctrines of the fellowship/organization as taught in the Bible. Katartismos Collective reserves the right to refuse service to any individual, member or not, that is not submitting his or her lifestyle to scripture. This refusal includes services, benefits, and use of fellowship/organization assets.

Voluntary Release from Membership

At Katartismos Collective, we understand that life changes and spiritual growth needs happen over time which affect a person's membership. Members are free to end their membership at any time. We encourage you meet with a member of the Bishop's Council or provide written notification so we may remove you from the Membership Roster and, if needed, provide an official Letter of Transfer to your new fellowship/organization.

Fellowship/Organization Discipline

At times, it will be warranted for a member to be disciplined or removed from membership from Katartismos Collective due to actions which go against principles set forth in the Bible. Although rare, these cases will be handled with the best interest of the fellowship/organization, its members, and the person(s) involved in high consideration with the goal of restoration and personal and spiritual growth as ascribed in Galatians 6:1.

Qualifications for Correction

- The person is found to create a spiritually unsafe or divisive environment within the fellowship/organization (fellowship/organization division, teaching or practicing unbiblical doctrines within and outside of the fellowship/organization, living in open and unrepentant sin)
- The person commits an act which affects the safety of those within the fellowship/organization (i.e., sexual assault, murder, aggravated assault, harassment)
- The person commits a crime which materially affects the fellowship/organization (theft of fellowship/organization funds or material items)
- The person commits libelous or slanderous behavior against the fellowship/organization and its representatives (defaming the fellowship/organization and its leadership)

Correction

Matthew 18:15-17 (HCSB)

If your brother sins against you, go and rebuke him in private. If he listens to you, you have won your brother. But if he won't listen, take one or two more with you, so that by the testimony of two or three witnesses every fact may be established. If he pays no attention to them, tell the church. But if he doesn't pay attention even to the church, let him be like an unbeliever and a tax collector to you.

It is appropriate and biblical for the fellowship/organization to correct behavior which goes against Scripture. Correction is designed not as a punitive act but as an act that promotes personal and spiritual growth and is done in a truth and love-filled manner. The procedure is modeled after Matthew 18:15-17

- The person is spoken to individually by a person in leadership (lay leader, Deacon, Ministerial Staff, Pastor(s), or Bishop's Council). If the behavior is remediated, the process ends.
- If the behavior continues, the person will meet with a leader and a witness who is another leader.
- If the behavior continues again, they will be brought before their Pastor and/or the Bishop's Council to discuss remediation including accountability, sabbatical, or removal from membership.

- Accountability: A person meets with a leader of the same gender or married couple for spiritual growth and advising.
- Sabbatical: A person steps away for all forms of ministry for a prescribed time for spiritual growth. Sabbatical will always be paired with a form of accountability and/or counseling.

Removal

Titus 3:9-11 (HCSB)

But avoid foolish debates, genealogies, quarrels, and disputes about the law, for they are unprofitable and worthless. Reject a divisive person after a first and second warning, knowing that such a person is perverted and sins, being self-condemned.

1 Corinthians 5:9-13 (HCSB)

I wrote to you in a letter not to associate with sexually immoral people. I did not mean the immoral people of this world or the greedy and swindlers or idolaters; otherwise you would have to leave the world. But now I am writing you not to associate with anyone who claims to be a believer who is sexually immoral or greedy, an idolater or verbally abusive, a drunkard or a swindler. Do not even eat with such a person. For what business is it of mine to judge outsiders? Don't you judge those who are inside? But God judges outsiders. Put away the evil person from among yourselves.

Removal from membership is a very serious act which is done prayerfully and after all other options have been employed and have failed. Removal of a member will be done as follows:

- All Correction steps must be completed before removal unless the seriousness of the situation warrants immediate removal (i.e., felonious acts)
- The person will be brought before the Bishop's Council during a regular or special meeting to discuss the matter.
- A Recommendation for Removal will be determined by a simple majority vote
 - The recommendation will include a Path for Reconciliation which will outline steps that promote personal change and spiritual growth.

The National Administrator will produce a statement explaining the fellowship/organization's decision and will produce three copies, one for the person removed, one for public viewing and presentation, and one to remain in the fellowship/organization's tangible record.

Fellowship/Organization Leadership Structure

The role of bishops and leaders including pastors, elders, ministers, evangelists, and other leaders within a national fellowship/organization body is vital to the survival of the fellowship/organization and the implementation of God's purpose and vision. The qualifications of pastors and leaders are outlined in the Bible as:

Titus 1:5-9 (HCSB)

The reason I left you in Crete was to set right what was left undone and, as I directed you, to appoint elders in every town: one who is blameless, the husband of one wife, having faithful children not accused of wildness or rebellion. For an overseer, as God's administrator, must be blameless, not arrogant, not hot-tempered, not addicted to wine, not a bully, not greedy for money, but hospitable, loving what is good, sensible, righteous, holy, self-controlled, holding to the faithful message as taught, so that he will be able both to encourage with sound teaching and to refute those who contradict it.

1 Timothy 3:1-7 (HCSB)

This saying is trustworthy: "If anyone aspires to be an overseer, he desires a noble work." An overseer, therefore, must be above reproach, the husband of one wife, self-controlled, sensible, respectable, hospitable, an able teacher, not addicted to wine, not a bully but gentle, not quarrelsome, not greedy— one who manages his own household competently, having his children under control with all dignity. (If anyone does not know how to manage his own household, how will he take care of God's church?) He must not be a new convert, or he might become conceited and fall into the condemnation of the Devil. Furthermore, he must have a good reputation among outsiders, so that he does not fall into disgrace and the Devil's trap.

Presiding Bishop

The Presiding Bishop of Katartismos Collective is a vital and integral role. He or she must be a person above reproach who capably and fairly shepherds and leads the fellowship/organization forward by bringing leaders and laity together for a common goal and purpose.

Responsibilities

- Implements and guides the Kingdom-driven vision of Katartismos Collective.
- Provides theologically sound teaching that grows the fellowship/organization spiritually.
- Serves as the non-voting Chairperson of the Bishop's Council except in the case of a tie.
- Serves as the general supervisor of fellowship/organization departments and works in conjunction with lay leadership and the Bishop's Council to ensure that the vision of Katartismos Collective is carried out effectively.
- Plans the yearly calendar for the fellowship/organization in collaboration with the Bishop's Council and lay leadership.
- Identifies, trains, and equips people who are discerning their spiritual gifts and personal ministry call and provide opportunities to exercise their gifts and grow in their calling.

- Approves, with the advising of the Bishop's Council, the appointment of lay leadership; licensure of Deacons, Evangelists, and Ministers; and the ordination of Elders, Pastors, and Bishops.
- Provides leadership training and other opportunities for ministry growth.
- Promotes relationships with other fellowship/organizations in the area.
- Plants new churches in areas of need as led by the Holy Spirit and support the planting of new churches locally, nationally, and internationally.
- Fulfills or delegates Bishop's Council roles that are vacant or have not been filled.
- Other responsibilities as needed.

The Presiding Bishop does not have the power to write checks and make purchases on the fellowship/organization account without the approval of the National Administrator or their proxy.

Bishop's Council

The Bishop's Council works collaboratively to build the Kingdom of God through our fellowship/organization and ensure God-focused and spirit-led decision making in vision, finance, staff and leadership placement, and other areas of ministry life and development.

Members of the Bishop's Council will also oversee a national/international region except for the Presiding Bishop.

The Bishop's Council consists of:

- Presiding Bishop who serves as Chairperson
- Vice Presiding Bishop who serves as Vice-Chairperson
- National Administrator/Administrative Bishop as Secretary
- Bishop of Family Life
- Bishop of Worship and Arts
- Bishop of Evangelism
- Bishop of Outreach
- Bishop of Christian Education and Equipping
- Bishop of eChurch and Marketing

Vice Presiding Bishop

The Vice Presiding Bishop assists the Presiding Bishop in the implementation of the fellowship/organization's vision and the spiritual growth of the fellowship/organization. He or she fulfills the role of Presiding Bishop in the event of their absence, illness, or death.

National Administrator/Administrative Bishop

The National Administrative/Administrative Bishop is a servant-leader commissioned to advance the vision of Katartismos Collective by assisting the Presiding Bishop in the business operations of the fellowship/organization and ensuring the integrity of all business practices

within the fellowship/organization. The National Administrator/Administrative Bishop is third in succession.

Responsibilities

- Oversees the maintenance the financial records of the fellowship/organization.
 - Giving records, IRS and State paperwork, 501c3 compliance, expense records, and petty cash.
 - Approves all purchases made for the fellowship/organization and maintains appropriate paperwork.
 - Allocates funds for departmental budgets and works in collaboration with the Bishop's Council to maintain individual department budgets.
 - Presents monthly financial reports to the Presiding Bishop and Bishop's Council.
 - Provides year-end giving statements to congregation.
- Identify, train, and equip people who are discerning their call to ministry as administrators and provide opportunities to exercise their gifts and grow in their calling.
- Provides oversight for Fellowship/Organization Administrators, Finance Coordinators, and the day-to-day functions of the fellowship/organization.
- Budget for department-related expenses_in collaboration with department coordinators
- Work in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Bishop of Family Life

The Youth Pastor serves as the overseer for all family-focused activities including Children's Ministry, Youth Ministry, Women's Ministry, Men's Ministry, and other ministries as designated.

Responsibilities:

- Lead in the planning and implementation organization-wide events and conferences for areas of oversight.
- Identify and train leaders to assist in the implementation of the vision of Family Life ministries and ensure they are properly vetted (application, background checks) and are continuously educated on trends in their areas and other topics to aid in ministry.
- Identify and provide mentorship opportunities to those who are discerning their call to ministry or to leadership by providing opportunities to explore areas of interest.
- Serve as the spokesperson for the Family Life Division within the Bishop's Council.
- Create and maintain budget for department-related expenses.

Bishop of Worship and Arts

The Bishop of Worship and Arts is a servant-leader commissioned to advance the vision of Katartismos Collective through music and the arts

Responsibilities

- **The Bishop of Worship and Arts will serve as the Music Ministry Director.**
 - Select appropriate and Spirit-led music for conferences and other gatherings.
 - Lead rehearsals for fellowship/organization music groups
 - Maintain database of songs and maintain CCLI/CCVI compliance
 - Identify, train, and equip people who are discerning their call to ministry in music as worship leaders and provide opportunities to exercise their gifts and grow in their calling.
- Creates and maintains budgets in collaboration with department coordinators.
- Provides oversight for Ministering Arts Team Coordinators
- Create and maintain budget for department-related expenses.
- Work in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Bishop of Evangelism

The Bishop of Evangelism is a servant-leader commissioned to advance the vision of Katartismos Collective through local, national, and international evangelistic initiatives designed to build the Kingdom of God.

Responsibilities

- **The Bishop of Evangelism will serve as the Evangelism Director.**
 - Assist in the congregational instruction and implementation of evangelistic opportunities throughout the city focused on building the Kingdom of God.
 - Identify, train, and equip people who are discerning their call to ministry as Evangelists and provide opportunities to exercise their gifts and grow in their calling.
- Creates and maintains budgets in collaboration with department coordinators.
- Provides oversight for Licensed Evangelists and other departments.
- Create and maintain budget for department-related expenses.
- Work in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Bishop of Outreach

The Bishop of Outreach is a servant-leader commissioned to advance the vision of Katartismos Collective through building connections and relationships with members and visitors of the fellowship/organization and aiding in the emotional, physical, and spiritual well-being of the body and the community.

Responsibilities

- Creates and maintains budgets in collaboration with department coordinators.
- Provides oversight for Local Outreach Coordinators and Licensed Deacons.
- Leads the organization's response to natural disasters, church aid, and other missions/outreach initiatives.

- Work in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Bishop of Christian Education and Equipping

The Bishop of Christian Education and Equipping is a servant-leader commissioned to advance the vision of Katartismos Collective by assisting the Presiding Bishop in the creation and implementation of opportunities for further spiritual growth and development.

Responsibilities

- Creates and maintains budgets in collaboration with department coordinators.
- Provides oversight for Licensed Ministers and facilitates “Equipping Tracks” trainings.
- Create and maintain budget for department-related expenses.
- Provides resources for local and regional Schools of Ministry.
- Plans quarterly trainings for local church development
- Works in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Bishop of eChurch and Marketing

The Bishop of eChurch and Marketing is a servant-leader commissioned to advance the vision of Katartismos Collective by assisting the Presiding Bishop in the creation and implementation of the churches digital initiatives and provide support and resources to member churches and organization in the modernization of their ministry practices.

Responsibilities

- Creates and maintains budgets in collaboration with department coordinators.
- Provides oversight for organizational social media, websites, audio and visual production and technology.
- Create and maintain budget for department-related expenses.
- Provides resources for churches within the organization to modernize and meet the needs of a modern global society.
- Plans quarterly trainings for local church development
- Works in collaboration with other departments in fellowship/organization events.
- Other responsibilities as needed.

Regional and District Bishops

Regional and District Bishop can be designated by the Presiding Bishop and Bishop’s Council to assist in the oversight of local churches. Regional and District Bishops are held to a similar standard as the Bishop’s Council and may be selected to fulfill the role of a council member or assist the council as needed.

Presbytery

Proverbs 11:14 states “Without guidance, people fall, but with many counselors there is deliverance.” The Presbytery of Katartismos Collective is a council of seasoned and proven Bishops who serve as advisors to the Presiding Bishop and Bishop’s Council for major decisions concerning the fellowship/organization.

Bishop Procedures

Term of a Bishop

A Bishop may serve in the position for life with renewal two years after initial licensure or ordination and five years thereafter. Bishops may voluntarily step down for a period or permanently for any reason. If they leave in good standing (not removed for moral indiscretions or will transition to another organization/reformation with notification), they will retain their ordination as a Bishop with full privileges.

Transition of Bishop to a New Reformation/Organization or Resignation

A Bishop may feel led to transition to another ministry for many reasons or choose to resign their role at Katartismos Collective. As a leader, it is wise for them ensure their departure is orderly and honors all parties involved. A Bishop who plans to transition must submit a Letter of Resignation to the Bishop’s Council at least three months in advance. If they leave in good standing (not removed for moral indiscretions or will transition to another ministry with notification), they will retain their ordination as Bishop with full privileges.

Removal of a Bishop, Pastor or Elder

Removal of a Bishop, Pastor, or Elder is a very difficult task that is not taken lightly. A removal is warranted when a Bishop, Pastor, or Elder is found to do something that goes against the qualifications of an Elder as stated in Titus 1 or 1 Timothy 3. Katartismos Collective strives to follow Galatians 6:1, “Brothers, if someone is caught in any wrongdoing, you who are spiritual should restore such a person with a gentle spirit, watching out for yourselves so you also won’t be tempted.”

The process to remove a Bishop, Pastor, or Elder is as follows:

1. The Bishop’s Council will receive and review the situation(s) which warrant the temporary or permanent removal.
2. The Bishop’s Council will call a meeting with the person in question.
3. The person in question will be allowed to state their case before the Bishop’s Council.
4. The Bishop’s Council will deliberate and vote privately concerning their decision.
5. The person in question will be brought back in and notified of the decision. Decisions are based on simple majority and a vote can only be done in the presence of the Presiding Bishop and five members of the Bishop’s Council. If the Presiding Bishop is in question, , the vote must be done in the presence of the Vice Presiding Bishop who serves as a non-voting member, the full council and one of the Presbyters. The decisions are as follows:

- a. Acquitted: The person can resume their duties.
- b. Warning: The person is warned based on Scripture in writing and resumes duties.
- c. Temporary Restriction/Sabbatical: The person must go through restorative counseling and fulfil other requirements as needed. After counseling and fulfilling other requirements, the person may return to duty.
- d. Permanent Removal: The person has their ordination from Katartismos Collective nullified effective immediately and does not return to duties.

In case of temporary or permanent removal, the National Administrator must provide a written statement to the fellowship/organization via the fellowship/organization website and social media within 48 hours.

Membership Voting Regarding a Presiding Bishop

Members cannot vote out a Presiding Bishop. If there are issues, they must be reported to the Bishop's Council and they must investigate the issues under the leadership of the Vice Presiding Bishop or his or her proxy. If the issue is not remedied, it is elevated to the Presbytery for appeal and may trigger the removal process. If the issue is highly egregious, the removal process will begin immediately.

Committing a felony, having or using drugs not within their purpose, and any charges involving children during a person's tenure of leadership will result in immediate permanent removal from ANY level of leadership at Katartismos Collective.

Bishopric Succession Plan

The goal of Katartismos Collective is to equip and release people to their God given calling. A Presiding Bishop may, if they desire, name a successor prior to their retirement with a time of teaching and co-leadership. In case the Presiding Bishop is permanently incapacitated or is removed from leadership, Bishopric Succession is as follows:

1. Vice Presiding Bishop
2. National Administrator/Administrative Bishop
3. Bishop of Family Life
4. Bishop of Worship and Arts
5. Bishop of Evangelism
6. Bishop of Outreach
7. Bishop of Christian Education and Equipping
8. Bishop of eChurch and Marketing
9. Longest Serving Regional Bishop (Non-Council Member)

Anyone on the line of succession may deny the offer to serve as Presiding Bishop. If no one in the Bishopric Succession wishes to lead the fellowship/organization, the process is as follows:

1. The Vice Presiding Bishop becomes the Interim Presiding Bishop

2. The Bishop's Council will advertise a call for applications from currently serving Regional and District Bishops within the organization.
3. The Bishop's Council will review applications and narrow it down to five.
4. The Bishop's Council will interview applicants.
5. The applicants will present to the council and all auxiliary and department leaders.
6. The Bishop's Council, with the advice of auxiliary and department leaders, will review applications and narrow it down to two.
7. The applicants will be presented to the full organization in a town hall meeting-style event where members will be able to ask questions and provide feedback.
8. The Bishop's Council will gather and select the new Presiding Bishop and will notify the fellowship/organization thereafter.

Pastoral Staff

The role of the Pastoral and Ministerial Staff is to aid the Bishop's Council in teaching, serving, and supporting the organization's mission at the local level. Pastors, Elders, Ministers and Evangelists are charged to preach and teach and have a proven record of biblical character and faithfulness to God and the local body. Ministers and Evangelists are held to the biblical standard of an Elder or Pastor but do not carry the same authority or privileges.

Pastors and Elders

Pastors and elders are designated to lead or assist in the leadership of local church and parachurch ministries under the oversight of Katartismos Collective.

Ministers

The office of a Minister is designed to primarily assist in the teaching and shepherding of the local body and affairs of the congregation.

Evangelists

The office of an Evangelist is designed to travel and minister the Gospel to the lost in the community through the power of the Holy Spirit and empower other Christians to carry out the Great Commission.

Deacons

The role of a Deacon is to work as a lay servant-leader within the fellowship/organization. Deacons assist the Bishop's Council with sick and shut-in visits, hospital visits, Communion and Baptism preparation, setup, and other tasks. Deacons have a teaching role within the fellowship/organization and initiate service initiatives to assist the kingdom work of Katartismos Collective.

1 Timothy 3:8-13 (HCSB) outlines the qualifications of a Deacon:

Deacons, likewise, should be worthy of respect, not hypocritical, not drinking a lot of wine, not greedy for money, holding the mystery of the faith with a clear conscience. And they must also be tested first; if they prove blameless, then they can serve as deacons. Wives, too, must be worthy of respect, not slanderers, self-controlled, faithful in everything. Deacons must be husbands of one wife, managing their children and their own households competently. For those who have served well as deacons acquire a good standing for themselves, and great boldness in the faith that is in Christ Jesus.

Removal of Licensed Clergy or Deacons

Removal of a Licensed Clergy person or Deacon is a very difficult task that is not taken lightly. A removal is warranted when one is found to do something that goes against the qualifications of an Elder as stated in Titus 1 or 1 Timothy 3. Katartismos Collective strives to follow Galatians 6:1, "Brothers, if someone is caught in any wrongdoing, you who are spiritual should restore such a person with a gentle spirit, watching out for yourselves so you also won't be tempted."

The process to remove a Licensed Clergy person or Deacon is as follows:

1. The Bishop's Council will receive and review the situation(s) which warrant the temporary or permanent removal.
2. The Bishop's Council will call a meeting with the Clergy person or Deacon in question.
3. The Clergy person in question will be allowed to state their case before the Bishop's Council or local church elders.
4. The Bishop's Council or church elders will deliberate and vote privately concerning their decision.
5. The Clergy person or Deacon in question will be brought back in and notified of the decision. Decisions are based on simple majority and a vote can only be done in the presence of the Local Pastor or Regional/District Bishop and five elders/pastors. The decisions are as follows:
 - a. Acquitted: The Clergy person or Deacon can resume their duties.
 - b. Warning: The Clergy person or Deacon is warned based on Scripture and resumes duties.
 - c. Temporary Restriction: The Clergy person or Deacon must go through restorative counseling and fulfil other requirements as needed. After counseling and fulfilling other requirements, they may return to duty.
 - d. Permanent Removal: The Clergy person or Deacon has their local licensure from Katartismos Collective nullified effective immediately.

In case of temporary or permanent removal, the Executive Pastor must provide a written statement to the fellowship/organization via the fellowship/organization website and social media within 48 hours.

Committing a felony, having or using drugs not within their purpose, and any charges involving children will result in immediate permanent removal from Ministerial Staff Leadership at Katartismos Collective.

Ordination and Licensure of Clergy and Deacons

Ordination and Licensure of Clergy and Deacons is a solemn act and ceremony which affirms the work and calling of the candidate and appoints them to a higher level of service and leadership in Christian ministry. The construct of Ordination and Licensure is seen in the bible:

Acts 13:2-3 (HCSB)

As they were ministering to the Lord and fasting, the Holy Spirit said, “Set apart for Me Barnabas and Saul for the work I have called them to.” Then after they had fasted, prayed, and laid hands on them, they sent them off.

Acts 14:23 (HCSB)

When they had appointed elders in every church and prayed with fasting, they committed them to the Lord in whom they had believed.

2 Corinthians 8:18-19 (HCSB)

We have sent with him the brother who is praised throughout the churches for his gospel ministry. And not only that, but he was also appointed by the churches to accompany us with this gift that is being administered by us for the glory of the Lord Himself and to show our eagerness to help.

Licensure allows for an individual to function in a teaching and servant-leadership role within Katartismos Collective and serves as an affirmation to outside ministries we, as a fellowship/organization, affirm their God-given purpose and calling as demonstrated by their character, response to call, and work prior to receiving licensure. Licensure is afforded to Deacons, Ministers, and Evangelists.

Ordination allows for a person to function in a pastoral role within Katartismos Collective because of their continued integrity and character, deepened response to call, and shepherding work as a servant-leader in a Licensed position. Ordination entitles the candidate with the authority to solemnize marriages and apply for the privileges of being Clergy in the State of Ohio or their state of residence. Ordination is afforded to Elders and Pastors.

Ordinates and Licensed Clergy will have an initial two-year Provisional Licensure/Ordination and upon elevation or re-evaluation will receive a five-year Licensure/Ordination until death, incapacitation, departure/transfer to another ministry (if in good standing, they may maintain their licensure/ordination), removal, or resignation.

Ordination of Pastors and Elders Outside of Katartismos Collective

As an apostolically focused ministry, we believe in equipping and affirming those who are active in ministry with the tools to serve the Body of Christ successfully without hindrance. Someone who wishes to be ordained but is not a part of our fellowship/organization is held to the same

standard as the Bishop's Council but will be under major scrutiny. An ordinate from another ministry must do the following:

- Provide a letter explaining their call to ministry, steps to discern that call, and why they seek ordination from us.
- Submit to a season of mentorship and observation by the Bishop's Council
- Provide proof of active ministry involvement for at least two years.
- Provide two letters of recommendation from ministry leaders which affirm a call to ministry and Christian character.
- Provide proof of preaching and teaching ability and/or instruction on basic biblical study and sermon preparation.

Upon official approval by the Bishop's Council, the ordinate will be elevated at a special Ordination Service as a Pastor or Elder.

Ordination and Licensure of Clergy and Deacons Who Join from Other Reformations/Organizations

We welcome clergy from other fellowship/organizations who wish to join Katartismos Collective. The clergyperson or deacon must provide proof of licensure or ordination. Upon providing proof, they will be able to serve in a provisional role for one year unless accelerated by order of the Presiding Bishop. They will be held to the same standard as Ordained and Licensed Leaders and will be scrutinized based on national and/or local leadership, demeanor, and ministry abilities. After the provisional period, they will be brought before the Bishop's Council to be moved to a two-year Provisional Licensure/Ordination with full privileges in their role or the equivalent as offered within the organization. If approved, their licensure or ordination will be transferred or will have their license elevated immediately (Deacon to Minister/Evangelist, Minister/Evangelist to Elder, Elder to Pastor, Pastor to Bishop) and will be officially re-ordained, re-licensed, or elevated at the next Ordination and Licensure Service.

Spiritual Integrity

We expect all leaders to live lives that exemplify Christ and set the example for those under our care. We understand that people make mistakes in areas of life or have past indiscretions. We are a fellowship/organization of restoration, healing, hope, and redemption and are willing to walk with you in accountable leadership to help you achieve victory in an area.

Galatians 5:19-22 (HCSB) states: "Now the works of the flesh are obvious: sexual immorality, moral impurity, promiscuity, idolatry, sorcery, hatreds, strife, jealousy, outbursts of anger, selfish ambitions, dissensions, factions, envy, drunkenness, carousing, and anything similar. I tell you about these things in advance—as I told you before—that those who practice such things will not inherit the kingdom of God."

Anyone who is actively and openly living a life that is contrary to scripture is unable to serve in any leadership role at Katartismos Collective.

Giving and Finances

The fellowship/organization functions based on the financial giving as well as gifts-in-kind given to them by the congregation. We believe that giving is an extension of worship. Katartismos Collective strives to maintain financial integrity and use funds for the building of the fellowship/organization and the Kingdom of God

Sources

Funds for the maintenance of the vision and mission of Katartismos Collective shall be provided by the voluntary contributions of its members, friends, and guests without pressure or coercion.

Tithing

Tithing is a biblical construct which people give the first ten percent of their gross income. Malachi 3:10 (HCSB) states “Bring the full tenth into the storehouse so that there may be food in My house. Test Me in this way,” says the Lord of Hosts. “See if I will not open the floodgates of heaven and pour out a blessing for you without measure.” Tithing is a sign of trusting God’s power and will in our lives and that he will provide all our needs. We highly encourage people to tithe as much as possible.

However, we are aware of the financial hardships that come in our modern culture and believe in the power of the Widow’s Mite as told in Luke 21:1-4- it was her best gift because she gave from her heart. 2 Corinthians 9:7 (HCSB) states “Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver.” The consequences of obligatory giving without a cheerful or grateful heart are outlined in the story of Cain and Abel when God denied Cain’s sacrifice because it was not from his heart.

We strive to create a culture of faith-filled and supernatural giving and encourage you to bring your best- be it the tithe, the Widow’s Mite, or whatever gift God directs and enables you to give- as a sign of faith and commitment to God and pray that He grows your giving to whatever he asks of you. No leader will ever approach you about your lack of giving.

Offering

Offering is a financial gift above and beyond the tithe. Offerings are designed to help further the work of Christ in a specific area or be added to the general fund.

Giving During Services

There will be opportunities to give during every worship gathering. There will be one general offering unless there is a guest speaker or a specific and immediate need. During offering, you will be given an envelope which allows you to allocate funds to specific departments or initiatives of the fellowship/organization. Extra offerings will be a rare occurrence. Electronic Giving will also be available.

Financial Team Procedures

- Two people will always count fellowship/organization funds. All funds must be out on a table and should not be out of sight.
- Funds will be counted at least twice.
- When the number is confirmed, the number is immediately submitted into the Fellowship/organization Management Software and e-mailed to the Fellowship/organization Administrator and Elder of Fellowship/organization Administration.
- One person deposits the funds no later than the next business day.
- Once cash and check deposits are reconciled, funds from electronic giving will be deposited.

Transparency in Giving

- All members will receive a year-end giving statement.
- Members will receive a year-end financial report for the fellowship/organization at the Congregational Meeting held on Vision Sunday.
- All fellowship/organization expenditures will be kept on file with necessary documentation (receipts, requisition forms).
- The Lead Pastor does not have the power to write checks and cannot make purchases on the fellowship/organization account without the approval of the Executive Pastor or their proxy.

Budget

The fellowship/organization's annual budget will be maintained by the Finance Director (Executive Pastor). The budget will include a general fund for fellowship/organization expenses, line items for fellowship/organization departments, two benevolence funds, building fund, petty cash, salary for paid staff, and savings/rainy day fund.

Apostolic Contribution

An Apostolic Contribution is a form of offering to a presiding body. All churches, parachurch organizations, or independent ministers are asked to give \$50 a month to the national organization to assist in the running of the organization. If an entity is unable to contribute for a short period, they are to contact the National Administrator.

Financial Emergency

In case of financial emergency, all budget items will be diverted to the general fund for the care of the fellowship/organization.

Requisition and Reconciliation of Funds

- Any purchases made on behalf of the fellowship/organization using fellowship/organization funds must include a receipt indicating place of sale, date of sale, and price.
- Any purchases needed prior to an event must be requisitioned in writing and approved by the National Administration or their proxy.
- Any emergency purchases under \$500 may be made without the approval of the National Administrator. All emergency purchases must be requisitioned with a receipt and submitted to the National Administrator immediately after.
- All reimbursements will be paid via check or electronically via ACH or other means.

Transactions of the Corporation

Contracts

The Bishop's Council may authorize any officer or agent of the Corporation to enter into a contract or execute and deliver any instrument in the name of and on behalf of the Corporation. This authority may be limited to a specific contract or instrument, or it may extend to any number and type of possible contracts and instruments.

Major Purchases

Any justifiable and ministry-focused purchase above 20% of the budget must be approved by the Bishop's Council.

Deposits

All funds of the Corporation shall be deposited to the credit of the Corporation in banks, trust companies, or other depositories that the Bishop's Council selects.

Gifts

The Bishop's Council may accept any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

Loans and Related Parties

The Corporation shall not make any loan to a Director or officer of the Corporation.

Prohibited Acts

As long as the Corporation is in existence, and except with the prior approval of the Board of Directors, no Director, officer, or committee member of the Corporation shall:

- a. Do any act in violation of the Bylaws or a binding obligation of the Corporation.
- b. Do any act with the intention of harming the Corporation or any of its operations.

- c. Do any act that would make it impossible or unnecessarily difficult to carry on the intended or ordinary business of the Corporation.
- d. Receive an improper personal benefit from the operation of the Corporation.
- e. Use the assets of this Corporation, directly or indirectly, for any purpose other than carrying on the business of this Corporation.
- f. Wrongfully transfer or dispose of property of the Corporation, including intangible property such as good will.
- g. Use the name of the Corporation (or any substantially similar name) or any trademark or trade name adopted by the Corporation, except on behalf of the Corporation in the ordinary course of the Corporation's business.
- h. Disclose any of the Corporation's business practices, trade secrets, or any other information not generally known to the business community to any person not authorized to receive it.

Property

Purchase and Lease

All property of the fellowship/organization shall be deeded to the fellowship/organization and held in its name. The purchase or lease of real property must be approved by a consensus decision during any official meeting of the Bishop's Council.

Sale and Lease

Real property of the Fellowship/organization may be sold, leased, mortgaged, or otherwise disposed of only if approved be approved by a consensus decision during any official meeting of the Bishop's Council.

Documentation and Authority for Purchase, Sale, And Borrowing

The Presiding Bishop and the National Administrator shall certify all documents relating to the purchase, sale, lease, or mortgage that the same has been duly authorized in accordance with these Constitution and Bylaws. Such certification shall be held to be conclusive evidence thereof.

Books and Records

Required Books and Records.

Katartismos Collective shall keep correct and complete books and records of account. The Corporation's books and records shall include:

- a. A file-endorsed copy of all documents filed with the State Secretary of State.
- b. A copy of the Bylaws, and any amendments to the same.
- c. Minutes of the proceedings of the Bishop's Council, and of any committees having the authority of the Bishop's Council.
- d. A list of the names and addresses of the Directors, Members and Officers of the Katartismos Collective.
- e. A balance sheet for the three most recent fiscal years.
- f. An income statement for the three most recent fiscal years.
- g. Records of Requisitions for the three most recent fiscal years.
- h. Records of births, deaths, baptisms, marriages, and documentation supporting these acts.
- i. Records of ordinations and licensure.
- j. Order of Service
- k. Event forms and event requests
- l. All rulings, letters, and other documents relating to the Corporation's federal, state, and local tax status.

There will be a dual physical and cloud-based electronic record.

Review of Records

Any member of the fellowship/organization may review fellowship/organization records under the supervision of a member of the Bishop's Council and/or the National Administrator or their proxy and sign into a log.

Legal Authorities Governing Construction of Bylaws

The Bylaws shall be construed in accordance with the laws of the state of Ohio. All references in the Bylaws to statutes, regulations, or other sources of legal authority shall refer to the authorities cited, or their successors, as they may be amended from time to time.

Legal Construction

If any section of the Bylaws is held to be invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability shall not affect any other section and the Bylaws shall be construed as if the invalid, illegal, or unenforceable section had not been included in the Bylaws.

Dispute Resolution

Any controversy, claim, or dispute arising from or related to these Bylaws shall be settled by mediation and, if mediation is unsuccessful, by legally binding Christian arbitration. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The parties understand that these methods shall be the sole remedy for any controversy, claim, or dispute arising out of these Bylaws and they expressly waive their rights to file a lawsuit in any civil court against one another for such controversies, claims or disputes, except to enforce an arbitration decision.

Political Endorsement

No political endorsements or campaign donations will be allowed nor given by Katartismos Collective in accordance to Federal law which prohibits religious organizations from directly supporting or endorsing a specific political candidate or party. No member or leader can endorse a candidate on the fellowship/organization's behalf or using their title in the fellowship/organization.

Katartismos Collective can speak on social justice and political issues from a Biblical standpoint and promote civic engagement through avenues such as voter registration drives and town hall meetings. It is the policy of Katartismos Collective to provide equal time to all candidates to educate members and the community at large in a safe environment. No candidates will receive time during a organization-wide event for campaigning purposes.

Fellowship/Organization Milestones and Meetings

Fellowship/Organization Anniversary

The Fellowship/organization Anniversary will be celebrated on the third Sunday of August.

Bishop's Council Meetings

The Bishop's Council will meet at least bi-monthly. The Bishop's Council may call physical or electronic meetings on an as needed basis. All meetings will follow an agenda with appropriate notes.

Holy Convocation

Katartismos Collective will hold an annual summer convocation on the weekend of the 4th Sunday in June.

Winter Training

Katartismos Collective will hold a hybrid training on the weekend of the 1st Sunday in November.

Fellowship Calendar Meeting

The Fellowship Calendar Meeting will be held every May and all calendar requests are due April 1st. The calendar will be made two years in advance.

Amending the Fellowship Covenant

The Fellowship Covenant is a living document designed to change with the times and needs of the congregation.

Job Descriptions and Ministry Growth

Job Descriptions will be added to the Covenant as they are created. Each change must include the date of the change and who changed it.

Doctrinal Changes

Any doctrinal changes will first be presented to the Bishop's Council for review on an annual basis. Once approved, doctrinal changes will be presented to the organization by the Bishop's Council during Holy Convocation to allow all members the opportunity to pray. Those who are members of the congregation will vote on the changes during the Winter Training Meeting. No doctrinal changes will violate scripture.

Dissolution

Closure of the Full Organization

“Dissolution” means the complete disbanding of the Corporation so that it no longer functions as a corporate entity. Upon the dissolution of the Corporation, its property shall be applied and distributed as follows:

- 1) all liabilities and obligations of the Corporation shall be paid and discharged, or adequate provision shall be made therefore;
- 2) pursuant to a plan adopted by the Bishop’s Council, assets shall be transferred or conveyed to one or more domestic or foreign corporation, society, or organization that qualify as exempt organizations under section 501(c)(3) of the Code and are engaged in activities substantially similar to those of the corporation.

Separation from the Organization

- 1) The separating church must provide a letter to the Presiding Bishop stating their intent to separate from the organization. The letter must include a timeline for separation of at least three months and, if necessary, the new name of the church.
 - a. The separating church must change their marketing materials as a part of the separating process to indicate their voluntary release from the organization.
 - b. They must remove members from any national databases prior to separation
- 2) Any financial obligations to the organization must be satisfied prior to separation.
- 3) Prior to the exit, the Presiding Bishop and the departing pastor will meet to debrief and cover any final details

A separating church may return to the organization provided they left in good standing.

Certification of the Covenant

We, the founding Bishop's Council of Katartismos Collective certify that the foregoing Fellowship Covenant constitute the Bylaws of the Corporation. The Ministry Covenant was duly adopted at a meeting of the Bishop's Council held on August 21, 2022.

Updates

August 21, 2022: Initial Fellowship Covenant was created and enacted.

Appendix A: Establishing a New Katartismos Collective Church

Introduction

A major part of Katartismos Collective's vision is equipping people for the work of the Kingdom, establishing new churches, and helping planters plant their churches. We have learned that community is vital to the growth of the fellowship/organization, so we desire to establish missional, Spirit-led, and Spirit-filled churches that strive to reach as many as possible for the cause of Christ.

Church Structure

Each location will have a Lead Pastor who will lead their location along with their local elders. Church planters will serve as small group leaders and will work under the oversight of a local pastor within the organization and/or a District or Regional Bishop.

Marketing

We ask that each church establish the following in the first three to six months:

- A central email address for the campus. Gmail is the preferred email client.
 - ex: tvcc Lancaster@gmail.com
- A Facebook page (not personal profile) for the church.
- An Instagram page for the church
- A website for the church with its own URL (web address) which includes
 - Description of the church
 - Meeting Times and Location
 - Meet in a public place to keep from having to share your home address.
There are typically spaces that are free or low-cost to use.
 - Mission, Identity, Beliefs
 - What to Expect
 - Lead Pastor or Church Planter Bio
 - Online Sign-Up forms
 - Links to social media and e-mail
 - Link to Katartismos Collective

It is also encouraged for churches to use Canva which is a free, online-based design platform.

Establishing the Church

Establishing the Church with State and Federal Governments

- Register your church with whatever governmental body which establishes businesses (typically the Secretary of State) as a non-profit organization. You will be given a copy of the True Vision Christian Community Ministry Covenant as a template to create your church bylaws to provide to the establishing body.
- Once you receive official paperwork from the state confirming registration, register for an EIN (Employer Identification Number) with the IRS. It is free and online, and you typically receive your letter via e-mail in minutes.
- Take the EIN along with other identifying documents to a local bank and establish a non-profit business account.
- Concerning a 501c3, churches are automatically recognized as non-profit entities by the IRS, so you can receive donations. Eventually, we plan to register for a group 501c3 so all Katartismos Collective churches can fall under the same number. There are many churches both large and small who are operating without a 501c3; however, not having that designation hinders you from soliciting donations from local and national businesses.
- Establish online giving. We are asking everyone to use Givelify and encourage a PayPal and/or Cash App account for online giving.

Fundraising

- Keep track of all funds that come into the ministry from the beginning.
- Websites such as GoFundMe will ask for a bank account so you can receive funds. It is best to not use this as a tool until after you have established a fellowship/organization bank account to avoid real or perceived impropriety.
 - Banks typically ask for an initial deposit to establish an account. Calculate that cost along with funds to establish with the state and handle that first.
 - If you are able to seed the funds yourself or with your group. do that first. People are more apt to support if they see you make initial steps.
 - As you have the initial small group gatherings, feel free to take up an offering and let people know where the funds are going and when it is used. Doing this builds trust.
- Be creative in your fundraising but not coercive.
- Make sure that your fundraising is conducive to the mission and vision of the fellowship/organization.
- Make the mission and vision clear but concise so people will be willing to support.

Authority to Solemnize Marriages

If you need certification to Solemnize Marriages, that authority is given to Lead Pastors initially on a provisional basis until their official ordination prior to the church launch. Once you are fully ordained, you will need to update your registration with your state.

Fellowship/Organization Management

Local churches are also encouraged to maintain their own Church Management System to monitor local matters. Recommended CMS are ChurchTrac Online, Tithely, or Planning Center.

Process

Normal Process (New Plant)- One to Two Years

- Leaders starts a small group to begin the process of establishing the church (six to nine months)
 - Interest meetings
 - Small-group bible studies
 - Local outreach events
 - Social media presence
 - Searching for local partner churches to help establish
 - Set up the necessary business paperwork

- As the group grows to about ten to fifteen committed partners, start holding pre-launch services (six to eight months)
 - Monthly for three to four months and then re-evaluate
 - If growth continues, move to bi-monthly services for three to four months
 - If growth and interest continue and there is a stable location, start weekly services

- Official Launch Phase
 - Select a Sunday to launch your church and notify the National Administrator so someone from the national organization may attend.
 - Official Pastoral Installation will happen six months after the church is launched.

These time frames are flexible and can change on a case-by-case basis.

Fast Track Process (Established Group or Ministry)- One Year

The process for Fast Track is like the normal process except:

- The fellowship/organization or group is already doing large group activities with an established structure that may require some changes or shifts to follow the structures set in place.

- This will not happen overnight. The process will take a lot relationship-building and we need to provide a way for a gracious exit, if needed.

Although we may work as individual entities, we will work to function as one fellowship/organization fulfilling the same mission and goal.

Appendix B: Equipping Tracks

Equipping Tracks are the pathways to licensure and ordination for members of Katartismos Collective. Tracks 2-4 will last one year each and can be taken consecutively or over time. The sequence can be accelerated based on experience and/or immediate need by approval of the Lead Pastor. All courses will be presented either fully online or hybrid (online with periodic in-person meetings) via Google Classroom.

Track 1: Connect		
Discerning Your Call I		Online
Track 2: Serve- Year 1		
Equipping people to deepen their relationship with God and serve and live in excellence and is the path for Deacon Licensure.		
Bible Enrichment		Online- 8 Weeks
Discipleship		Online- 8 Weeks
Leadership Intensive I- Servant Leadership		Hybrid- 16 Weeks <small>Runs concurrently with Bible Enrichment and Discipleship</small>
Discerning Your Call II		Online- 8 Weeks
Multicultural Leadership I		Online- 8 Weeks
Leadership Intensive II- Ministry Leadership		Hybrid- 16 Weeks <small>Runs concurrently with Multicultural Leadership I and Discerning Your Call</small>
Track 3: Share- Year 2		
Equipping people to preach and teach the word of God and is the path for Minister/Evangelist Licensure		
Discerning Your Call III- The Role of Ministers and Evangelists		Online- 8 Weeks
Evangelism		Hybrid-8 Weeks
Leadership Intensive III- Church Ministry		Hybrid- 16 Weeks <small>Runs concurrently with Discerning Your Call II and Evangelism</small>
Multicultural Leadership II		Online- 8 Weeks
Preaching and Teaching I		Hybrid-8 Weeks
Track 4: Leadership and Ordination- Year 3		
Equipping people to lead and shepherd people and build strong churches and ministries and is the path for Ordination for Elders and Pastors.		
Discerning Your Call IV- The Role of Pastors and Elders		Online- 8 Weeks
Preaching and Teaching II		Hybrid- 8 Weeks
Understanding the Holy Spirit		Hybrid- 8 Weeks
Basics of Church Administration		Online- 8 Weeks
Leadership Intensive IV and V- Select Two Concentrations or Lead Pastor and One Additional		
Church Administration and Pastoral Care		Hybrid- 32 Weeks Two 16-Week Intensives <small>1st Intensive completed with Discerning Your Call III and Preaching and Teaching</small> <small>2nd Intensive completed with Understanding the Holy Spirit and Basics of Fellowship/organization Administration</small>
Worship and Ministering Arts		
Family Life		
Evangelism and Outreach		
Spiritual Formation		
Lead Pastor <small>Must complete during 2nd Intensive</small>		
Multicultural Leadership III		Online- 8 Weeks

Track 5: Understanding the Bishopric- 3 Years Post-Ordination

The final track equips people in the role and responsibilities as a Regional or District Bishop and prepares them to serve on the Bishop's Council as a future presider.

Discerning Your Call V- Understanding the Role of a Bishop		Online- 8 Weeks
Church History		Online-8 Weeks
Protocols and Procedures		Online- 8 Weeks
Pastoring the Pastor		Online- 8 Weeks
Leadership Intensive VI		Hybrid- 32 Weeks